

LEAD SUPERINTENDENT - (MULTI-FAMILY)

About C.Herman Construction

C. Herman Construction is a leading general contractor dedicated to building each and every project like it's our own. We pride ourselves on our commitment to exceptional customer service and project excellence. Our market expertise includes multi-family, commercial, interiors, and historic rehab projects. C. Herman Construction is licensed in NC, SC and GA with offices in Charlotte, NC and Charleston, SC.

Who We Are

C. Herman Construction is focused on bringing together team members that share our same mission: To provide quality construction and exceptional customer service through a dedicated partnership approach. We are a culture of passion, teamwork and encourage continued professional and personal growth.

While our projects are large, our team members are our greatest asset, and we pride ourselves on having a small close-knit hardworking crew that is like a family. This family mentality is something we are committed to passing along to both our employees, clients, and vendors. As our company continues to grow and diversify, we aim to always keep our family small, work hard, have fun, and continue to deliver the same high level of customer service to our clients.

What We Are Looking For

C. Herman Construction has an immediate opening for an experienced lead superintendent with ground up, multi-family experience. The ideal candidate is a problem solver, responsible for overall onsite management of the project from inception to final acceptance. The Lead Superintendent will provide supervision and leadership of subcontractors and ensure safe conditions on the job site at all times. The Superintendent will work closely with the assistant superintendent and project manager.

Must have a minimum of 10 years experience within the multifamily sector as a construction supervisor with a proven background. You will have exceptional communication skills, strong leadership, and the ability to multitask.

Benefits

We offer an environment that encourages professional and personal growth, an excellent benefits package, and a collaborative culture. Join a team that values people and a place where our team members are our greatest asset. Some benefits include:

- Competitive Salary
- Bonus potential
- Health, Dental, Vision Insurance
- Short Term/Long Term Disability
- Family/medical leave
- Paid Maternity & Paternity Leave
- Company 401K
- Paid Time Off (PTO)
- 8 Paid holidays per year
- Company Outings/Team Building Events
- Employee referral program

***See page 2 for job description/responsibilities**

Key Job Responsibilities

- Maintain the construction schedule and ensure the proper sequencing of all construction activities such that consultants and subcontractors can operate profitably and efficiently.
- Meet or beat all construction milestones.
- Ensure safety policies are adhered to by those working on the project site.
- Develop plan for sequencing and logistics of construction activities.
- Have expert working knowledge of the plans and specifications.
- Coordinate material deliveries and site inspections.
- Monitor the work of subcontractors, laborers, and other partners to ensure compliance with relevant laws, protection of the company from risk, and the compliance with established budgets and deadlines.
- Complete required documentation of project progression.
- Maintain and implement quality control plan.
- Manage on-site assigned personnel, providing a positive work environment for professional and personal growth.
- Ensure that the project site and its contents are secured at the close of each working day.
Maintain a clean and orderly site during the construction process.

Requirements

- 10+ years of progressive experience with ground-up, multi-family projects of 100 units or greater, ideally as a Lead Superintendent, or in a similar position. Thorough knowledge of construction cost, scheduling, estimating, purchasing, and engineering principles and techniques.
- Engineering or Construction Management degree preferred.
- Proficiency with reading, understanding, and interpreting plans, specifications, drawings, contracts, and other documents.
- Demonstrated ability to professionally resolve issues with clients, subcontractors, and other third parties in a timely manner.
- Computer skills: proficiency using Word, Excel, Outlook
- Experience using Procore or another construction project management software
- Ability to effectively make sound decisions under tight deadlines.
- Ability to organize, plan and manage multiple activities to accomplish desired results.
- Exhibit commitment to quality by evaluating project-related processes. Make necessary changes, use customer input to make improvements, and meet/exceed internal and external customer expectations.
- Act in a manner of integrity that shows support for C. Herman Construction, our core values, while maintaining constant focus on meeting/exceeding client requirements and expectations

TO APPLY

**Submit cover letter, resume and a list of project experience to
Kara Klunk (Director of HR and Marketing) kklunk@chermanconstruction.com**